

# Kupe Scholarships for Māori and Pasifika High Achievers

## Early Childhood Education, Primary and Secondary Teaching

**GUIDE 2018**

Kupe Scholarships for Māori and Pasifika High Achievers (Kupe Scholarships) recognise and reward those who are at the leading edge of their communities. Kupe Scholars strike out for far horizons, chart new territory, and are on a quest to succeed. They embrace diversity and bring energy and enthusiasm to teaching.

Successful Kupe Scholars will be people of Māori and/or Pasifika descent who want to teach in early childhood education (ECE), primary or secondary schools. Kupe scholarships provide course fees and financial assistance while studying towards an approved teaching qualification. For information on approved teaching qualifications, visit [www.TeachNZ.govt.nz/getqualified](http://www.TeachNZ.govt.nz/getqualified).

Kupe Scholarships are for:

- undergraduate students who have either already successfully completed at least one full year of their approved teaching qualification, or for graduate students who are enrolled or enrolling in a one year Graduate Diploma/Master of Teaching in 2018
- students commencing their second, third or fourth year in the first semester 2018

- students commencing their second, third or fourth year in the second semester 2018.\*

*\*If you are one of these students and become a Kupe Scholar, your fees will be paid from Semester 2, 2018.*

If you have already started study towards your Graduate Diploma/Master of Teaching before 2018, you are not eligible to apply for a Kupe Scholarship.

**Applications open: Monday 4 December 2017**  
**Applications close: Monday 5 March 2018**

**READ THIS GUIDE BEFORE FILLING IN THE APPLICATION FORM.**

## The application process

### **Apply to enrol in an approved teaching qualification.**

See [www.TeachNZ.govt.nz/getqualified](http://www.TeachNZ.govt.nz/getqualified) for a list of approved teaching qualifications.

### **Gather the appropriate documents to include with your application.** See pages 2-5 and the checklist on page 7 for more information.

### **Get all your photocopied documents certified.**

Take the copies and originals to be sighted, and ensure the front page of every copy is stamped and endorsed as a true copy of the original.

### **Post or courier your completed Application Form and attached documents on or before 5 March 2018.**

Guidelines on how to post or courier your application are on page 12 of the Application Form.

**We will let you know by email that we have received your application.** Please get in touch if your application is not acknowledged within one week after you have posted it, or if your contact details change.

## Kupe Scholarship information

### About the scholarship

The Kupe Scholarships aim to increase the quality, diversity, and appeal of the teaching workforce in the long term by targeting and supporting outstanding Māori and Pasifika student teachers. Currently, there is a need to increase the number of Māori and Pasifika teachers, especially those who relate well and can act as role models to attract young Māori and Pasifika high achievers into teaching. Carefully selected Kupe Scholarship alumni role models will not only lift student engagement, but they will help to influence and change the status of teaching as it is perceived by young Māori and Pasifika students and their communities.

### What are the Kupe Scholarships worth?

A Kupe Scholarship pays your compulsory course fees up to three full-time years. If you are a full-time student, you may also receive an allowance. The allowance of \$15,000 is paid in equal instalments over the period of study (up to three full-time years). If you become a Kupe Scholar, you will receive job seeking support, access to mentoring and you may also be asked to act as an ambassador. You'll also receive the prestigious Kupe Keepsake – a reminder

of your commitment to charting new territory and of our commitment to helping you succeed. We'll tell you more about the Kupe Keepsake, including the presentation event, in your letter offering you the opportunity to become a Kupe Scholar.

## How many scholarships are available?

For 2018, 30 Kupe Scholarships are available.

## Scholarship eligibility

You must meet all the eligibility criteria to be assessed for a Kupe Scholarship. To be eligible you must:

- be a New Zealand citizen or permanent resident
- have successfully completed at least one full year of your approved teaching qualification, OR have academic excellence and be enrolled in an approved Graduate Diploma/Master of Teaching
- have a B+ grade average or above (applies to undergraduate only)
- have integrity, leadership and vision
- have Māori or Pasifika cultural knowledge
- have support from your iwi/Pasifika community and Māori or Pasifika leaders in your community
- be of New Zealand Māori or Pasifika descent.

Note: You can only be awarded one TeachNZ scholarship. If you have previously received a TeachNZ scholarship you are not eligible to reapply, even if you failed to meet the terms and conditions of that scholarship.

## How is my scholarship application assessed?

When TeachNZ receives your application, it will be checked to ensure it meets all the eligibility criteria.

### Step 1

A selection panel of experts will assess your application on the following:

- academic success and personal achievement
- leadership statement
- vision statement
- identity, language and cultural statement
- support of your application by iwi/Pasifika community and Māori/Pasifika leaders within your community.

Ideally, recipients of this prestigious scholarship, once they begin teaching, will:

- engage and relate well with children, school students and their families in contemporary contexts, maximising learning through dynamic and innovative modern practices, and using smart digital tools and resources
- be active and positive role models in their schools and communities, as well as inspiring young dynamic Māori and Pasifika to consider teaching as a first-choice career
- make a significant and enduring contribution to student achievement and wellbeing throughout their teaching career.

### Step 2

If you are successful during Step 1 of the application process you will be asked to provide a short video presentation related to teaching, leadership, the Kupe Scholarship and your future.

## Approved teaching qualifications

For information on approved ECE, primary and secondary teaching qualifications visit the TeachNZ website, [www.TeachNZ.govt.nz/getqualified](http://www.TeachNZ.govt.nz/getqualified).

Please contact your tertiary provider directly to confirm details of any programme you are interested in.

## Can I apply if I am part-way through my ECE, primary or secondary teaching qualification?

Yes, unless you started study towards your Graduate Diploma/Master of Teaching in 2017. In this case you are not eligible to apply. If you become a Kupe Scholar your course fees will be covered from the start of your 2018 study year onwards.

Note: a TeachNZ scholarship cannot be backdated to pay any course fees from previous years or study you have already completed.

You will need to provide an academic transcript, which shows all of your study undertaken towards your teaching qualification so far.

## Mentoring

*You mention mentoring – what will this entail?*

If you are awarded a Kupe Scholarship, you will be provided with information about mentoring opportunities and how to access these during your study. You may also contact TeachNZ for further details.

## Job seeking support

*You mention job seeking support – what does this entail?*

TeachNZ will provide job-find assistance to Kupe Scholars through a Ministry-approved teacher recruitment agency. The agency will provide advice on CV and interview preparation, and may provide you with job-seeking support. TeachNZ will provide you with further information about this support once you have completed your teaching qualification.

# Completing the Application Form

## 1. Colour key

This Guide and the Application Form are colour coded. The coloured sections you need to complete depend on whether you are applying as a Māori or Pasifika high achiever. Complete all sections with a white background as those sections apply to all applicants.



If you are a Māori high achiever applicant, please complete the blue sections.



If you are a Pasifika high achiever applicant, please complete the yellow sections.

## 2. Type of teaching

Tick the type of teaching that applies to you. You must be enrolled or enrolling in an approved ECE, primary or secondary teaching qualification.



## 3. Name and contact details

### Proof of your name and date of birth

Please supply a certified copy of one of the following:

- passport
- birth certificate
- certificate of citizenship.

Please ensure you enter the name that your tertiary provider knows you by on your Application Form.

### Proof of your name change (if applicable)

Please supply a certified copy of one of the following:

- marriage certificate
- deed poll document
- birth certificate (that shows name change).



## 4. Citizenship or residency status

### Proof of your citizenship or residency status

If you are a New Zealand citizen you need a certified copy of:

- your New Zealand passport ID page OR
- your New Zealand birth certificate OR
- your certificate of New Zealand citizenship.

If you are a permanent resident you need certified copies of the following pages in your passport:

- the main ID page AND
- the page showing your indefinite New Zealand permanent residency stamp or sticker. You must have held permanent residency status for at least three years.

## 5. Ethnicity

Please state your ethnicities (you may list up to three). If you are Māori, please specify your iwi (you may list up to three iwi). This information may also be used for statistical purposes.

## 6. Qualifications and academic history

The selection panel of experts will consider the qualifications you already hold when assessing your application.

- Insert details of the highest qualification you've achieved or partially completed, either academic or work-related.
- If you are currently studying towards your highest qualification, enter that qualification on the Application Form.

- Attach certified evidence of your qualification (or partial completion of this qualification) to your Application Form.
- You can also submit details of any other qualifications, certificates and awards that you may have achieved. Enter these details on your Application Form and attach certified evidence of these.

### What do I need to provide if I have already commenced study towards my teaching qualification?

If you have already commenced study towards your teaching qualification, you must provide an academic transcript which shows all your study undertaken to date.

### What documents can be accepted as proof of my qualifications?

An A4-size certified photocopy of one of the following:

- official certificate of the qualification
- official academic transcript (results)
- New Zealand Qualifications Authority (NZQA) assessment
- letter from a recognised New Zealand tertiary provider.

Your documented proof must include every year of study.

### What if my academic transcript shows that I have failed some papers?

If you wish, you may provide an explanation for this.

### What should I do if I have overseas qualifications?

You must get them assessed by NZQA before sending us your application. This includes Australian qualifications. You can apply to get your overseas qualifications assessed at [www.nzqa.govt.nz](http://www.nzqa.govt.nz) or by contacting NZQA on 0800 697 296. All papers must be translated into English.

Note: NZQA will take several weeks to assess these.

### What are equivalent qualifications?

Equivalent qualifications are ones that are considered to be on the same level within the New Zealand Qualifications Framework (NZQF). For example, New Zealand's National Certificate of Educational Achievement (NCEA) Level 2 is equivalent to Sixth Form Certificate.

### What should I do if I have lost proof of my qualifications?

You will need to contact NZQA or your tertiary provider to request proof of your qualifications. Certified copies of your qualifications must be provided with your application.

### I have completed my university degree/first, second or third year and I would like to know if I have a Grade Point Average (GPA) of B+ or better; how do I work it out?

For every paper you have completed, a mark from 1-9 is given for each grade. All papers are added up and divided by the number of papers to get your total GPA, then the following scale is applied: A+ and over = 9, A = 8, A- = 7, B+ = 6, B = 5, B- = 4, C+ = 3, C = 2, C- = 1, below C- = 0.

For example if I had received the following marks, A-, C+, B, A+ then this equates to 7+3+5+9=24, and then 24 divided by 4 = 6. The GPA is 6 which equals B+.

## 7. Curriculum Vitae (CV)

To help the selection panel understand your background, please supply a brief CV of no more than four A4 pages. You may include in your CV a summary of your interests and activities, such as your involvement with clubs and your community groups.



### Sections 8, 9 and 11

You will need assistance from the following people to complete sections 8, 9 and 11 of your application:

- a representative from your tertiary provider
- a leader from your community
- a supporter.

Each section requiring the assistance of another person is marked with this icon (👤).



### 8. Tertiary provider declaration

Ask your Head of Department or Programme Director to complete the declaration on page 3 of the Application Form.



### 9. Whakapapa and family tree information

Provide details of your whakapapa or family tree. This information must be endorsed by a leader from within your community. You may choose to provide your whakapapa or family tree details orally to your community leader.

The person endorsing this information must not be your spouse or partner, or a member of your family.

#### 9a. MĀORI APPLICANTS

The following people can endorse your whakapapa:

- a kaumātua
- a Māori liaison officer
- a Māori tutor, teacher or principal
- a leader of a Māori community group (e.g. marae or church minister)
- an authorised person of a Māori authority, rūnanga or trust board.

#### 9b. PASIFIKA APPLICANTS

The following people can endorse your family tree:

- a Pasifika liaison officer
- a Pasifika tutor, teacher or principal
- a leader of a Pasifika community group (e.g. church minister)
- an authorised person of a Pasifika authority or trust board.

## 10. Leadership statement

### MĀORI APPLICANTS

Great teachers have the ability to lead and motivate. Great leaders display qualities of mana, adaptability, perseverance and courage. They also have the ability to pull people together, consult, delegate and make hard decisions when required. The purpose of asking you to provide this statement is to gain an understanding of you and the styles you aspire to.

Tell us from your perspective:

- What makes you a good leader?
- What are the principles that guide you as a leader?

You can describe a personal experience or situation where you've utilised these traits to lead, motivate or consult. It may be a role you have played within your own whānau, hapū or iwi, as part of a sports team, a previous position you've held, or a group you've been involved with.

### PASIFIKA APPLICANTS

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Tell us from your perspective:

- What makes you a good leader?
- What are the principles that guide you as a leader?

You can describe a personal experience or situation where you've utilised these traits to lead, motivate or consult. It may be a role you have played within your own fānau or community, as part of a sports team, a previous position you've held, or a group you've been involved with.

*Complete your statement on pages 5–6 of the Application Form. You may type your statement or attach a print-out to the Application Form. If choosing this option, please indicate this on page 6 of the Form. Please keep your response to between 500–600 words of handwritten or typed text.*

**You must list two referees who can confirm your leadership statement. You or your referees may be contacted by TeachNZ or the selection panel.**

**Note: A referee cannot be your spouse or partner, or a member of your family.**

## 11. Identity, language and culture statement

### MĀORI APPLICANTS

#### WORKING WITH MĀORI

Ka Hikitia – Accelerating Success 2013–2018 is a strategy to guide action to make a significant difference for Māori students in education for the next five years and beyond.

We know Māori students do much better when education reflects and values their identity, language and culture, and this is a central focus within Ka Hikitia – Accelerating Success 2013–2018.

Describe your experience or involvement working with Māori communities and your understanding of Māori identity, language and culture. The purpose of asking you to provide this statement is to gain an insight into how you form effective relationships with Māori whānau, hapū, and iwi, and how you believe these skills will help you as a teacher.

 Once you have completed your statement, give your statement to one of the following people to support your application:

- a kaumātua
- a Māori liaison officer
- a Māori tutor, teacher or principal
- a leader of a Māori community group (e.g. marae or church minister)
- an authorised person of a Māori authority, rūnanga or trust board.

This person may also be one of the referees from your Leadership statement on pages 5–6 of the Application Form, but cannot be your spouse or partner, or a member of your family.

*Please keep your response to between 500–600 words of handwritten or typed text. Complete your statement on pages 7–8 of the Application Form, detach the pages, and give them to the person who has agreed to support your application. This person can also be one of your referees. Attach the statement signed by your supporter to the Application Form before sending it to TeachNZ.*

*You or your supporter may be contacted by TeachNZ or the selection panel.*

### 12. Vision statement

Great teachers have clear goals and a big vision for students to learn and achieve. The purpose of asking you to provide this statement is to gain an understanding of what motivated you to become a teacher and what you hope to achieve as a teacher.

Tell us why you wanted to be a teacher and how you see your future as a teacher.

*Please keep your response to between 500–600 words of handwritten or typed text. Complete your statement on pages 9–10 of the Application Form.*

### 13. Applicant declaration

Read and tick each statement if it is true, then sign and date the declaration. If you do not sign the declaration your application may not be considered.

### 14. Document checklist

Use the checklist on page 11 of the Application Form to ensure you have attached certified copies of all the relevant documents to your application.

### PASIFIKA APPLICANTS

#### WORKING WITH PASIFIKA

The Pasifika Education Plan 2013 – 2018 (PEP) is aimed at raising Pasifika learners' participation, engagement and achievement from early learning through to tertiary education.

The PEP's vision is to see 'Five out of five Pasifika learners participating, engaging and achieving in education, secure in their identities, languages and cultures and contributing fully to Aotearoa New Zealand's social, cultural and economic wellbeing'.

Describe your experience or involvement working with Pasifika communities and your understanding of Pasifika identities, languages and cultures. The purpose of asking you to provide this statement is to gain an insight into how you form effective relationships with Pasifika families and communities, and how you believe these skills will help you as a teacher.

 Once you have completed your statement, give your statement to one of the following people to support your application:

- a Pasifika liaison officer
- a Pasifika tutor, teacher or principal
- a leader of a Pasifika community group (e.g. church minister)
- an authorised person of a Pasifika authority or trust board.

This person may also be one of the referees from your Leadership statement on pages 5–6 of the Application Form, but cannot be your spouse or partner, or a member of your family.

## Accepting a Kupe Scholarship



If your application is successful, we will email you a scholarship offer letter on Friday 1 June 2018 with an agreement setting out the terms and conditions of the scholarship. *Note: Your scholarship offer is subject to you gaining entry onto an approved qualification.*



Gather the appropriate document to include with your scholarship agreement. *This will include your signed agreement, NSN number, original or certified copies of bank evidence and IRD number.*



Get all of your photocopied documents certified. Take the copies and originals to be sighted, and ensure all front pages are stamped and endorsed as true copies of the original.



Email or post your completed agreement documents to the Ministry of Education. *We will let you know by email that we have received your agreement documents.*

We will pay all eligible fees through StudyLink to your tertiary provider and any eligible allowances directly to you. *Note: Payments can take up to six weeks once all required documentation is received and your provider confirms enrolment with StudyLink.*

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## Course fees

### Payment of course fees

Course fees are the compulsory fees charged by the tertiary provider for each paper in which you are enrolled plus compulsory student levies. Course fees do not include course-related costs such as stationery, books, computer equipment, or travel. You must pay course fees upon your enrolment, either personally or with a Student Loan.

Course fees are paid for each year of full-time or part-time study for an approved teaching qualification. If you become a Kupe Scholar, we will pay your course fees for up to three full-time years.

If you start your 2018 academic year in the first semester and you receive a Kupe Scholarship, your course fees will be paid from Semester 1, 2018.

If you start your 2018 academic year in the second semester (mid-year), and you receive a Kupe Scholarship, your course fees will be paid from Semester 2, 2018.

StudyLink manages the payment of fees and allowances (as applicable) on behalf of TeachNZ. When you receive a Kupe Scholarship, StudyLink confirms with your tertiary provider that you are enrolled. StudyLink then pays your course fees directly to your tertiary provider.

You must pass at least half your papers each year to have your course fees paid by the scholarship the following year.

#### **What should I do if my fees are due now?**

You must arrange initial payment of your fees. Pay your fees personally or contact StudyLink to apply for a Student Loan to pay the fees. If you are awarded a Kupe Scholarship, StudyLink will make a payment to your tertiary provider who will then refund:

- you directly, if you paid the fees personally
- your Student Loan, if that is how you paid your fees.

#### **TeachNZ is not responsible for your fees being paid by the due date.**

If you are unable to pay your fees, you should apply for a Student Loan by contacting StudyLink on 0800 88 99 00.

Permanent residents and Australian citizens must have lived in New Zealand for at least three years and currently reside in New Zealand in order to be eligible for a Student Loan. Permanent residents also need to have held permanent residency status for at least three years.

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## Allowances

An allowance of \$15,000 is paid in equal instalments over the period of study.

- Only full-time students or those granted limited full-time status by StudyLink are eligible for an allowance.
- Part-time students are not eligible for an allowance.
- If you are eligible for an allowance payment, we advise you to contact the Inland Revenue to confirm whether your allowance payments will be tax-exempt.
- If you currently receive financial support from government agencies (e.g. Work and Income or Housing New Zealand) this support may be affected by the TeachNZ scholarship allowance.
- Before accepting the scholarship we advise you to contact the government agencies that you receive support from to enquire if receiving the TeachNZ scholarship allowance would change or affect the other financial support you are already receiving.

### Eligibility

You must be studying full time (or have limited full-time status from StudyLink) and maintain a B+ average to be eligible to receive an allowance. To be considered full time you must be enrolled in a programme of 32 weeks of full-time study, and study at least 80 percent or 0.8 EFTS (Equivalent Full-

Time Student) within the academic year. One EFTS is usually considered to be a standard year of full-time study by most tertiary providers.

Credits awarded to you through cross-crediting or RPL (Recognition of Prior Learning) are not considered by TeachNZ when assessing whether or not your study has been full time.

Check with your tertiary provider or TeachNZ if you are not sure whether your study would be considered full time.

Students who have been granted limited full-time status for Student Loan (living costs) or Student Allowance purposes are also considered full time.

#### **What does 'limited full-time status' mean?**

Limited full-time status is applied by StudyLink to a Student Loan (living costs) or a Student Allowance when advice from your tertiary provider to study less than full time is received. This may be because of illness or disability, or because you are finishing an approved qualification and to do this you need to study less than full time, but more than half time. Find out more by contacting StudyLink on 0800 88 99 00.

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## Bond period

### Teaching in New Zealand when you finish studying

If you receive a Kupe Scholarship, you are required to teach in a New Zealand state or state-integrated school for a stipulated time after you graduate. This is called a bond period.

You must complete your bond period within a certain time after finishing your teaching qualification. For Kupe Scholarships, the bond period is one year for every year a scholarship is received, unless you are in the final year of your study, then the bond period is two years. If your application is successful TeachNZ will send you the Terms and Conditions of the Scholarship Agreement, which will outline your bond period.

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## Document checklist

All applicants must provide a complete, correct and legible Application Form, including:

- Curriculum Vitae (CV) – no more than four A4 pages
- Leadership and Vision statements – listing two referees
-  Identity, language and culture statement and supporter's details.



### Attach certified copies of:

- proof of name and date of birth (your New Zealand passport or New Zealand birth certificate or certificate of New Zealand citizenship)
- proof of change of name (if applicable: a marriage certificate or deed poll documents)
- proof of residency status (if applicable: the main ID page in your passport AND the page showing your indefinite New Zealand permanent residency stamp or sticker. You must have held permanent residency status for at least three years)
- proof of your highest qualification: either a certified copy of a work-related certificate or award, and/or an academic transcript for any study undertaken.

*If you have already commenced study towards your teaching qualification, you must provide an academic transcript which shows all study undertaken towards this qualification.*

If you do not complete your qualification or bond period you must repay the fees and allowance payments you received from your Kupe Scholarship.

### What if I don't get a job when I graduate?

It is likely you will find a teaching position, however, it is your responsibility to apply for vacant positions wherever they are in New Zealand. If you do not teach for the required bond period, you must repay the fees and allowance payments (as applicable) received from your Kupe scholarship.



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## Certified copies

Applications must be accompanied by all required documents as evidence of your eligibility for a scholarship. These documents must be certified photocopies.

### What is a 'certified copy'?

Certified copies A4-size photocopies that have been stamped and signed on every page and endorsed as a true copy of the original. Any of the following people can certify photocopies:

- a school Principal
- a Registrar of a tertiary provider
- a District Court Registrar or Deputy Registrar
- a Barrister and Solicitor
- a Justice of the Peace (you can find a list of local Justices of the Peace in the Yellow Pages).

### Whakapapa endorsement

The following people can endorse your whakapapa information:

- a kaumātua
- a Māori liaison officer
- a Māori tutor, teacher or principal
- a leader of a Māori community group (e.g. marae or church minister)
- an authorised person of a Māori authority, rūnanga or trust board.

### Pasifika family tree endorsement

The following people can endorse your family tree information:

- a Pasifika liaison officer
- a Pasifika tutor, teacher or principal
- a leader of a Pasifika community group (e.g. church minister)
- an authorised person of a Pasifika authority or trust board.

Please note: Referee endorsements and documentation certification can not be given by your spouse or partner, or a member of your family.

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*This Application Form must be fully completed with all necessary documents attached. Incomplete or illegible applications may not be considered. We strongly recommend you ask someone else to check your completed application before you send it.*

TeachNZ is happy to answer any questions about scholarships. Call us (free) on 0800 165 225, weekdays between 8:30am and 5pm, or email [kupe.scholars@education.govt.nz](mailto:kupe.scholars@education.govt.nz). Also visit [www.TeachNZ.govt.nz](http://www.TeachNZ.govt.nz).

TeachNZ's Kupe Scholarships for Māori and Pasifika High Achievers recognise the people who strive to make a difference in their communities – the people who strike out for far horizons, who chart new territory, and who have a desire to succeed.

Though the legend of Kupe means different things to different people, the spirit of Kupe is always an indomitable one: his Pacific origins, the pioneering journey and command of his waka that led him to Aotearoa, his relentless pursuit of Te-Wheke-a-Muturangi, his shaping of the land, and his subsequent return to Hawaiki where he encouraged others to follow him on his path.

Kupe's voyage of discovery was in no way, and according to no interpretation, a passive one: everything his journey led him to discover, he left changed for the better. This is the quality that our Kupe Scholars embody: a journey of positive change.

The Kupe Scholars' logo brings the journey to life, with cascading waveforms signifying the ongoing journey, and colours that emphasise the navigational connection between ocean and sky.

These scholarships are for people who want to teach in ECE, primary or secondary schools.

If you've always dreamed of a career in teaching, one of these scholarships may help you achieve your dream.

A Kupe Scholarship provides financial assistance while you are studying towards a teaching qualification.

For information about other forms of financial help while you study, please contact StudyLink. StudyLink is part of the Ministry of Social Development and administers Student Loans and Allowances. You can contact StudyLink on 0800 88 99 00.

If you are a primary or secondary teacher, when you are first appointed to a teaching position your entry salary will be assessed by the Ministry of Education. This assessment will take into account your qualifications, any teaching experience you may have and/or any relevant Ministry of Education-approved work experience. To learn more about teacher salaries, visit the TeachNZ Scholarships Frequently Asked Questions web page: [www.TeachNZ.govt.nz/scholarships/faqs](http://www.TeachNZ.govt.nz/scholarships/faqs).

The 2018 TeachNZ ECE, Primary and Secondary Teacher Education Qualification Guides provide information on teaching qualifications in New Zealand. These guides are available on our website [www.TeachNZ.govt.nz/getqualified](http://www.TeachNZ.govt.nz/getqualified).

